

2019



IMPACT REPORT



BOYS & GIRLS CLUBS
OF PALM BEACH COUNTY

GREAT FUTURES START [HERE.](#)



Vision

To provide a world-class Club experience that assures success is within reach of every young person who walks through our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Core Beliefs

A Boys & Girls Club provides:

- ✓ A safe place to learn and grow
- ✓ Ongoing relationships with caring adult professionals
- ✓ Life-enhancing programs
- ✓ Character development experiences
- ✓ Hope and opportunity

Message from the CHAIRMAN AND CEO



Hon. Danielle H. Moore and Robert Dunkin, II
Immediate Past Chairman and Chairman



Jaene Miranda
President and CEO

After serving a two-year term, the Hon. Danielle H. Moore passed the gavel to the organization's new chairman, Robert Dunkin, II. We extend our appreciation to Dani for her exemplary leadership. It was a productive period of extraordinary growth, community building, and progressive movement.

Love defines what we do each day at Boys & Girls Clubs of Palm Beach County. Love of bringing people together to meet the goals that translate into life-enhancing programs and resources for Club kids.

We're in the business of making lives better. That's a great business to be in and one in which we continue to excel. But don't take our word for it. The numbers throughout this Impact Report speak for themselves.

Time and time again, local children benefit from tutoring by certified teachers, STEM, art, music, dance, homework assistance, mentoring, and the outpouring of love from a community that gives selflessly.

So many of you have opened your hearts to support the construction and future stability of the Smith & Moore Teen Center in Belle Glade. By this time next year, the Career Readiness facility will be alive with the sounds of the next generation getting prepared for a Great Future.

As we enter a new fiscal year, our focus will be on reaching more youth by improving our offerings to teens and building the relationships that will help us grow.

No doubt, we'll be busy yet we've never been afraid to roll up our sleeves and show what we are made of - pride, focus, energy, skill and dedication. But one thing makes us truly great. And that's love. It's a powerful force and one that we have in abundance at Boys & Girls Clubs of Palm Beach County.

Two handwritten signatures in blue ink. The top signature is 'Danielle H. Moore' and the bottom signature is 'Robert Dunkin, II'.

Long yet satisfying road starts at the Club



Tyler and family at the Youth of the Year dinner

His mom is his hero. She's the one who enrolled 17-year-old Tyler Abercrombie in the Belle Glade Boys & Girls Club.

"She has always been there to push me when things got rough, and she always got me back on track," he said.

The 2019 Youth of the Year for the Glades Area, Tyler has traveled a long yet satisfying road to academic success, and the road began with the Club.

"Academic success to me means that I am able to pass all my classes," he explained. "By allowing me to go to the Club every day, my parents have made it possible for me to do homework for an hour with people around me who can help."

Tyler is going to take his communications skills with him as he enters college at Palm Beach State College or another Florida college. He hopes to major in either TV and radio broadcast or public relations. One of the staff is helping him to secure an internship at a Belle Glade radio station and to find scholarships that can cover his room and board.

"Before I went to Boys & Girls Clubs I was bullied," he said. "My mom saw what Boys & Girls Clubs was offering at Gove Elementary School and decided to enroll me. My whole life

changed. People didn't pick on me there. I made connections with people I had never met before. Because of being bullied I did not have communication skills. I was more of a stay-to-yourself kind of person."

The leap from non-communicator to communicator is a big one, and one that has resulted not only in Tyler's interest in pursuing a career in communication, but with his relationships with his friends.

"People expect me to go on to do great things," he said. "And I plan on doing that!"

Tyler is eagerly waiting for the completion of the new Teen Center in Belle Glade slated to open in 2020.

People expect me to go on to do great things. And I plan on doing that!
Tyler Abercrombie

"I am going on my fourth year at the Teen Center," he said. "It has been an amazing experience to see it change, and to learn about the construction of the new building. To me, the new building means the future."

Although the future right now means attending college – Tyler will be the first in his family to earn a degree – he has big ideas that encompass educational reform and a tutoring program where the focus would be on the middle section of any class.

"The top 10 percent receive the attention of the guidance counselors and the bottom 10 percent the same," he said. "The middle is neglected. With the plan I am working on at Boys & Girls Clubs, the middle will get the help they need to gain scholarships and to decide on what their interests are."

For Tyler, helping people is just as important as his degree.

"I want to reach out to youth and reach out to the community and bring everything down to just being people," he said. "The Club is there to help you when the time comes. It helped me so much."

Academic Success

HOMEWORK HELP

100% of Club members participated in Power Hour providing access to daily homework assistance.

1,573 individuals volunteered their time and skills at the 13 PBC Boys & Girls Clubs for a total of **7,840** hours. Volunteers strengthened academic performance through high-yield learning activities focused on mathematics, STEM, homework tutoring, reading and writing, the arts, communication, and college/career readiness. Volunteer mentors also promoted academic achievement through the support of Social and Emotional Learning – a prime motivator for perseverance and, ultimately, academic success. Additionally, volunteers strengthened sports and fitness programs and helped members develop critical teamwork skills.

STEM

36 members participated in Summer Zero Robotics

94 members participated in advanced coding and robotics programs

65 members participated in the ImageMakers photography program

1,368 members participated in new STEM programs

BGCPBC had 6 teams consisting of **30** members compete in the State's 2019 Summer Zero Robotics Competition, the culmination of an innovative and inspiring program for middle school students, which introduces computer programming, robotics, and space engineering. The Boca Raton Club's Team Peanut Butter earned 1st Place in the State! The Team went on to represent Florida in the National Tournament tying at 3rd Place!

21ST CENTURY COMMUNITY LEARNING CENTER

Florida Department of Education funding, totaling **\$4.1 MILLION**, impacted 11 of 13 Clubs. The initiative is a key component of the Every Student Succeeds Act (ESSA).

53 certified teachers from the School District of Palm Beach County provided afterschool and summer academic instruction in English, math and science to **2,200** members to reinforce the school day curriculum and prevent summer learning loss.

CLASSROOM INC.

200 members used reading, writing, team work, strategy and other skills as they assumed real-world roles in this web-based gaming program, which incorporates Common Core State Standards.

CULTURAL ARTS

1,282 members participated in visual art programs

1,080 members participated in dance programs

215 members participated in music programs

Our members have distinguished themselves in the arts through performance and photography. In our first appearance in the national championships of the National Step League, our Glades Step Show winners from Gove Elementary School placed second, and garnered an award for Rookie of the Year. Seasonal ballroom dance exhibitions demonstrated the outstanding performance skills of our members in dance formats like East Coast Swing and Salsa. One of our aspiring photographers won first place in BGCA's ImageMakers National Photography contest in the category of fashion. The Symphonia "Building a String Ensemble and Self Esteem" program participants at the Delray Beach Club have been invited to perform at numerous events throughout the year, including a Palm Beach Foundation honoree event at Mar-A-Lago. All told, our Clubs have celebrated over **10** different performance or gallery events featuring members' artwork in the past year.

IMPACT

73%

of regularly participating members who received homework help improved their grades or maintained high grades in **science**.

63%

of regularly participating members who received homework help improved their grade or maintained high grades in **math**.

84%

of members reported that they receive mostly A's and B's on their report cards.

73%

of members who participated in STEM activities increased their knowledge of STEM disciplines.

86%

of members who participated in cultural arts programming increased their visual arts skills.

Making plans for a Great Future



Jasmine and family at the Youth of the Year dinner

It was in a robotics class at a Boys & Girls Club in Palm Beach County, where 16-year-old Jasmine Myrthil first realized she wanted to be a civil engineer.

"I like to make plans," she said. "And I found out I am very good at it. When we did the Bridge Project where we had to build a 20-pound-bearing bridge from 200 Popsicle sticks and no glue, I said we should use rubber bands and focus all the tension on the rubber bands."

Her planning extends to the future where she hopes to join a Palm Beach County company with an opportunity for her to grow, and continued work with Boys & Girls Clubs.

"Women in engineering are starting to grow," she noted. "Hopefully in the future women will be running the engineering field."

Boys & Girls Clubs of Palm Beach County has come to mean a great deal to Jasmine. "It's a family. It's somewhere I can call home," she said. "I am accepted here and the staff treats me like one of their own."

It's where she landed her first job as a Junior Counselor providing administrative support, mentoring younger Club members, and organizing trainings and community events.

"I was able to put my skills to work and saw I was making a difference," she said.

Junior Counselors learn the skills needed to thrive in the workplace. They receive training that spans the exploration of career choices to balancing a personal budget. Leadership and establishing a strong work ethic are also a focus.

"Leadership means doing what's right even if no one follows you," she said. "It also means taking charge."

As part of Career Bound 2.0, Jasmine received a free voucher to take the SAT, and help in applying for scholarships and other financial aid.

She has also learned important lessons from the kids she helps with homework and for whom she is a role model.

"The kids have taught me that everyone needs a friend," she said. "You can find joy even on your worst days."

It's easy to see why Jasmine is a leader and an inspiration to her fellow Club-goers. She urges fellow members to think about their future and either prepare for college or enter the military or a tech school.

She's only afraid of "letting down my little sister and the people who look up to me."

Jasmine has not always had it easy. She has had to adjust to new schools, new teachers and new course curriculums. When she moved from a private school to a public school she was the victim of bullying and later found she had to be strong to resist peer pressure around drugs and alcohol.

"I was able to rise up above it," she said. "Without the people behind me, supporting me and putting time and money into my future, I would not have achieved what I have achieved."

She skipped grade 8, which did not make for less tension in school, but she coped by learning piano and taking the fateful robotics class.

Today she is eager for her future to unfold. Now if she could only decide between civil engineering and architecture.

The kids have taught me that everyone needs a friend.
Jasmine Myrthil

Career Readiness

CAREER BOUND 2.0

A multi-pronged program that uses a case management approach, Career Bound 2.0 (CB2) assisted **420** teens with identifying career goals, improving academic performance, acquiring skills needed to submit competitive applications to post-secondary, degree-granting institutions, acquiring workforce readiness skills, and obtaining gainful employment including job coaching during summer months. As a result, CB2 equips members with the knowledge, skills, academic success, personal attributes, and experience required to be career ready. Career Bound outputs include:

- 420** members participated in the program
- 79** members participated in test prep programs
- 35** FAFSA workshops and/or 1:1 sessions
- 114** members participated in college tours
- 50** members participated in tours of Historically Black Colleges and Universities
- 168** members completed scholarship applications for **\$1,409,267** awarded
- 131** members completed personalized career plans
- 70** members participated in a Business Speakers Bureau

EMPLOYMENT PROGRAM AND CERTIFICATIONS

In 2019, **50** CB2 members and alumni ages 16-22 worked as “Junior Staff” during summer camp, providing critical, work-based learning and coaching for older teens. Of these, 25 are Glades residents. All 50 earned “Workforce Readiness” certificates.

- 43** Junior Staff certified in First Aid and CPR
- 44** members hired as regular Club staff after high school graduation in the last 5 years
- 3** Junior Staff transitioned to serve as AmeriCorps members as part of our Great Futures AmeriCorps Program

Great Futures Youth Volunteer Corps (YVC) Program, a BGCPBC program established in 2019 and supported by PBC Youth Services Department, is a service-learning, pre-college intervention, which builds persistence, developmental, and workforce readiness skills. YVC members commit to completing 100 service hours at Clubs and receive a \$500 stipend to support their involvement. This past year, **70** YVC’s provided over **6,761** hours of service!

Great Futures AmeriCorps Program, launched in 2019 with funding from Volunteer Florida, enabled **28** AmeriCorps National Service Members to collectively provide **21,585** hours of service across Palm Beach County, nearly all of which were provided at 7 BGCPBC Clubs.

In 2019, AmeriCorps and YVC Members provided a combined 28,346 hours of volunteer service within their communities!

IMPACT

95%

of high school seniors graduated on time from high school in 2019.

92%

graduating high school members were prepared to enter college or post-secondary degree-granting educational programs.

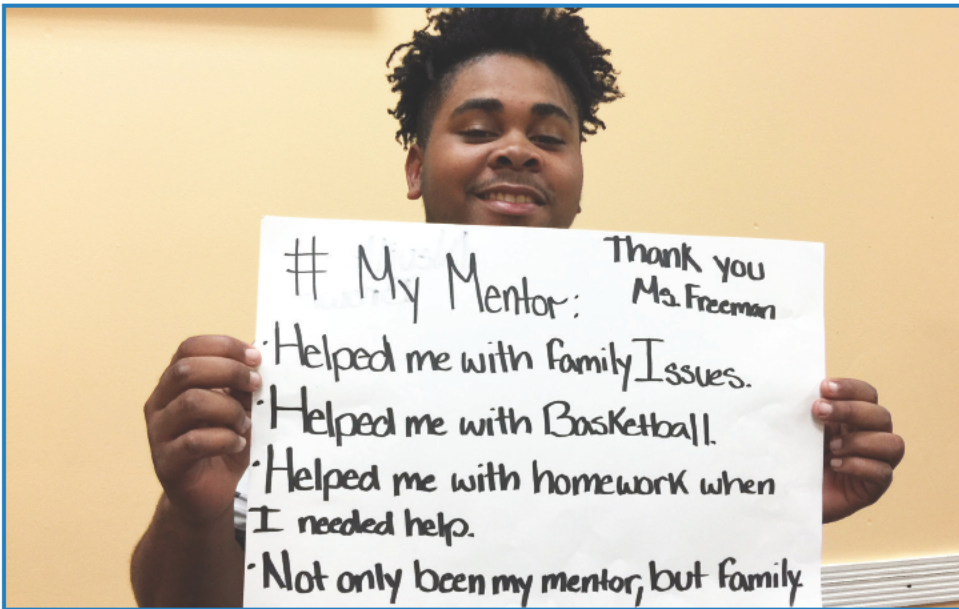
88%

of teens increased knowledge in personal finances and money management.

100%

of teens increased interpersonal competencies that enhanced job readiness.

It takes a village to make a difference!



Max M. Fisher Club member thanks his mentor

Hundreds of volunteers and staff members mentor youth at our Clubs almost every day. They serve as role models who provide direction, inspiration, and life-changing experiences.



Delray Beach Club teens with mentor during production of "BGCPBC Teen Voices" podcast



City of Delray Beach Police Chief Javaro Sims mentors Club members



Adult mentors conduct a discussion circle during group mentoring with teens from the Florence De George and Delray Beach Clubs.

Good Character & Leadership

YOUTH OF THE YEAR

- **100%** of Club teens were introduced to the organization's premier youth recognition program
- **27** teens competed for the Club's Youth of the Year
- **7** four-year college scholarships were awarded to Club members

COMMUNITY SERVICE

- **110** members ages 10-13 participated in Torch Club, a small-group leadership and service club
- **120** members ages 14-18 participated in Keystone Club, the premiere teen leadership program
- Torch and Keystone Clubs members lead their peers in Club and community-based service projects, dedicating thousands of hours each year

MENTORING YOUTH AT RISK

- **988** adolescent members participated in one or more of BGCA's SMART (Skills Mastery and Resistance Training) suite of programs. All programs promote positive self-image and acceptance, celebrating differences, compassion, making responsible choices, and standing up for what is right.
- **151** teen members participated in intensive, small group mentoring that used BGCA's SMART Leaders (SL) prevention curriculum. Weekly sessions focused on protective factors that promote the avoidance of alcohol, tobacco, drugs, and teen pregnancy.
- **96** hours were averaged among each mentor who delivered SL evidence-based sessions with mentees.
- **50** female high school members at the Florence De George BGC have been mentees in the Junior League of Palm Beach, JR. MINTS mentoring program. This community partnership is now in its second year. Jr. MINTS mentoring addresses issues of personal safety, hygiene, diet and exercise, and self-respect.

FAMILY SERVICES PROGRAMS

Our Family Services Programs are designed to strengthen the families' commitment to their children's academic experience. The programs also offer families sequential learning workshops including English literacy, financial literacy, health insurance, fair housing, immigration information, domestic violence prevention, GED readiness, workforce readiness, health and nutrition programs and social emotional learning.

In addition, family members reported high satisfaction ratings in all areas.

- 96% were more engaged in their child's education.
- 97% were satisfied or very satisfied with Club safety.
- 97% reported high satisfaction in overall programming.
- 93% were satisfied or very satisfied with their child's improvement in grades and learning gains.
- 98% were very satisfied or satisfied with the warmth and friendliness of staff.

IMPACT

90%

of regularly attending members ages 13-18 participated in Club or community service projects.

87%

of teen mentees who regularly attended SL sessions have exhibited an increase in prosocial behavior and peer support.

89%

of teen mentees reported a positive sense of self-worth and acceptance

85%

of teen mentees completed mentoring cycles in improving self-image, coping with stress, assertiveness in pressure situations, and resisting media pressure.

2019 Youth of the Year Finalists



Left to Right: Derry Gaspard, representing Naoma Donnelley Haggin Club of Delray Beach; Nicholas Polycarpe, representing Marjorie S. Fisher Club of West Palm Beach; Janayah Strachan, representing Neil S. Hirsch Family Club of Wellington; Jasmine Myrthil, representing Max M. Fisher Club of Riviera Beach; Kalayah Samuels, representing Florence De George Club of West Palm Beach; Tyler Abercrombie, representing Smith & Moore Family Teen Center of Belle Glade, and Joshua Desvieux, representing the Boca Raton Club

2019 Palm Beach County Youth of the Year

Kalayah Samuels

There's no lack of leadership when it comes to Kalayah Samuels. She's a force to be reckoned with at the Florence De George Boys & Girls Club. She takes her job as a Junior Counselor seriously, helping the younger kids while learning from them at the same time.

"I tell the kids to strive for greatness and that it is OK to stand out," she said. "Being Youth of the Year means that I have to set an example."

Kalayah is more than a role model to the kids at the Club. She is also an inspiration to anyone who takes the time to listen to her plans for the future.

"I want to start out in nursing because I want to have hands-on experience, and then move up to hospital administration,"

said the Palm Beach State College student. "I always felt that being a leader was one of my best traits."

Kalayah's journey has not been an easy one. Her mother passed away when she was 4 years old and, thankfully, she and her younger brother were raised by her grandparents. "They are extremely proud of me," she said. "I look up to my grandparents."



Kalayah and grandmother, Dorothy Best

Before joining Boys & Girls Clubs, Kalayah wasn't sure she wanted to attend college. But when she went on college tours and campus visits with the Club's Career Bound 2.0 program, a whole new world unfolded.

"Attending Boys & Girls Clubs opened my eyes to the fact I could be a college student," she said. "Winning Youth of the Year meant I could go to college straight from high school. Something I would not have been able to do without the scholarship."

Kalayah has found college to be a kind of Nirvana. "Everyone is there to further their education," she said. "They are determined. There is more engagement with the teachers. That is what I like about it. You are around people who have the same goals as you do."

Getting to college was also aided by the support she has received from what she considers to be her second family - the Club - and she plans on staying active in the organization.

"My goal is to stay involved in the Boys & Girls Clubs," she said. "And when I have a family, my kids will definitely be going to the Club."



The Youth of the Year scholarship is courtesy of the Mary Alice Fortin Foundation headed by Hon. Danielle H. Moore and Hon. Lesly S. Smith.

\$131,217

total value of scholarships received by each of the Youth of the Year finalists

\$49,047

value of the four-year university scholarship plus room and board that the 2019 Youth of the Year winner received

3.4

was the average GPA for Youth of the Year scholarship recipients



Healthy Lifestyles

HUNGER RELIEF

- **100%** of members participated in the 'Feeding Bodies, Feeding Minds' program during the school year
- **835** members received **32,565** weekend meal packs for 39 weeks

SPORTS LEAGUES

- **565** members participated in basketball
- **446** members participated in flag football
- **47** members participated in floor hockey
- **363** members participated in soccer
- **27** members participated in girls track & field

ATHLETIC PROGRAMS

- **43** members participated in The First Tee golf program
- **39** members participated in Boca West Tennis Camp
- **44** members participated in tennis clinics
- **72** members participated in The Ball Stars Basketball Camp
- **386** members participated in Digital VibeZ Dance Program

TRIPLE PLAY

- **100%** of Club members participated in the program, which empowers youth to eat right, stay active and make healthy life decisions.

SMART PROGRAMS

- **1,242** Club members participated in BGCA's SMART (Skills Mastery and Resistance Training) suite of programs, all of which promote positive self-image and acceptance, celebrating differences, compassion, making responsible choices, and standing up for what is right.

IMPACT

79%

of members increased their healthy eating habits

81%

of members participated regularly in organized sports and/or fitness activities.

76%

of members improved their personal and physical wellness

\$219,488

value of weekend meal packs

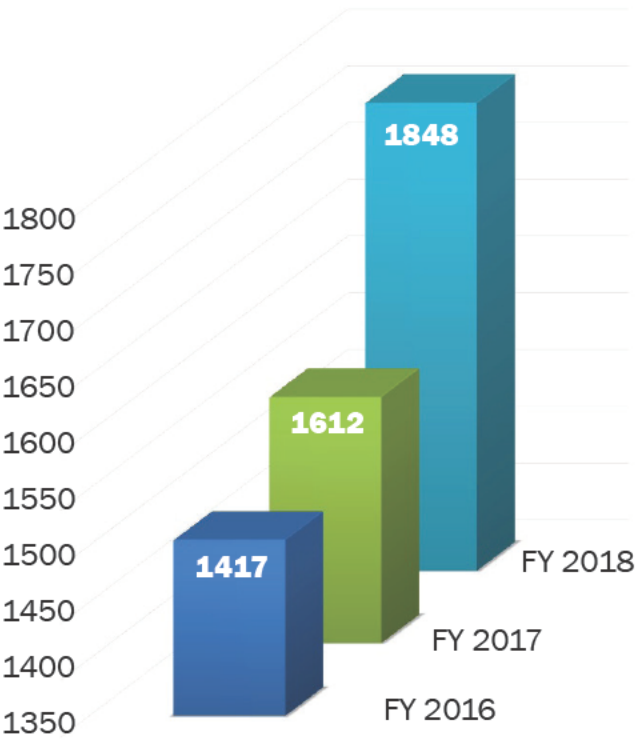
505,000

healthy snacks and hot meals were served

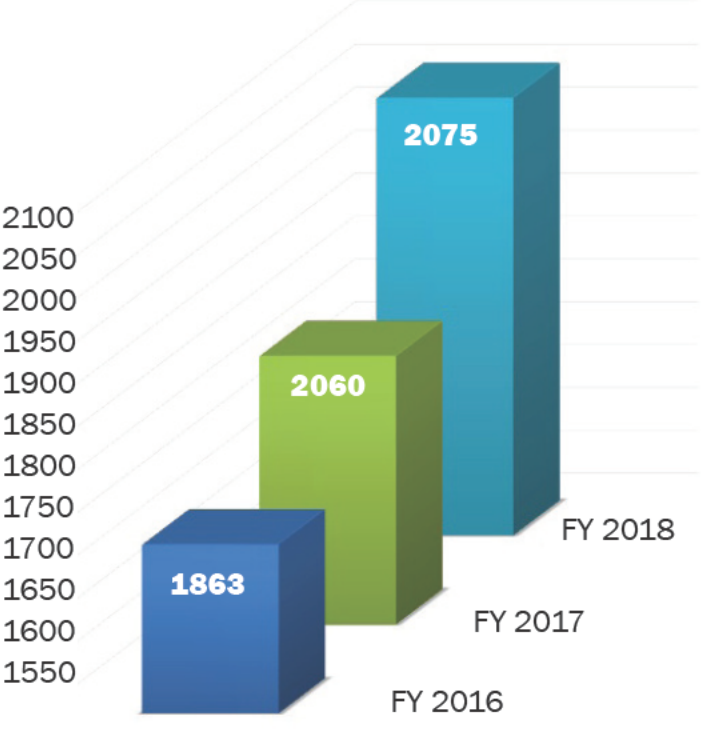
92%

of teens reported abstaining from drinking alcohol

Our Reach 2017 - 2018

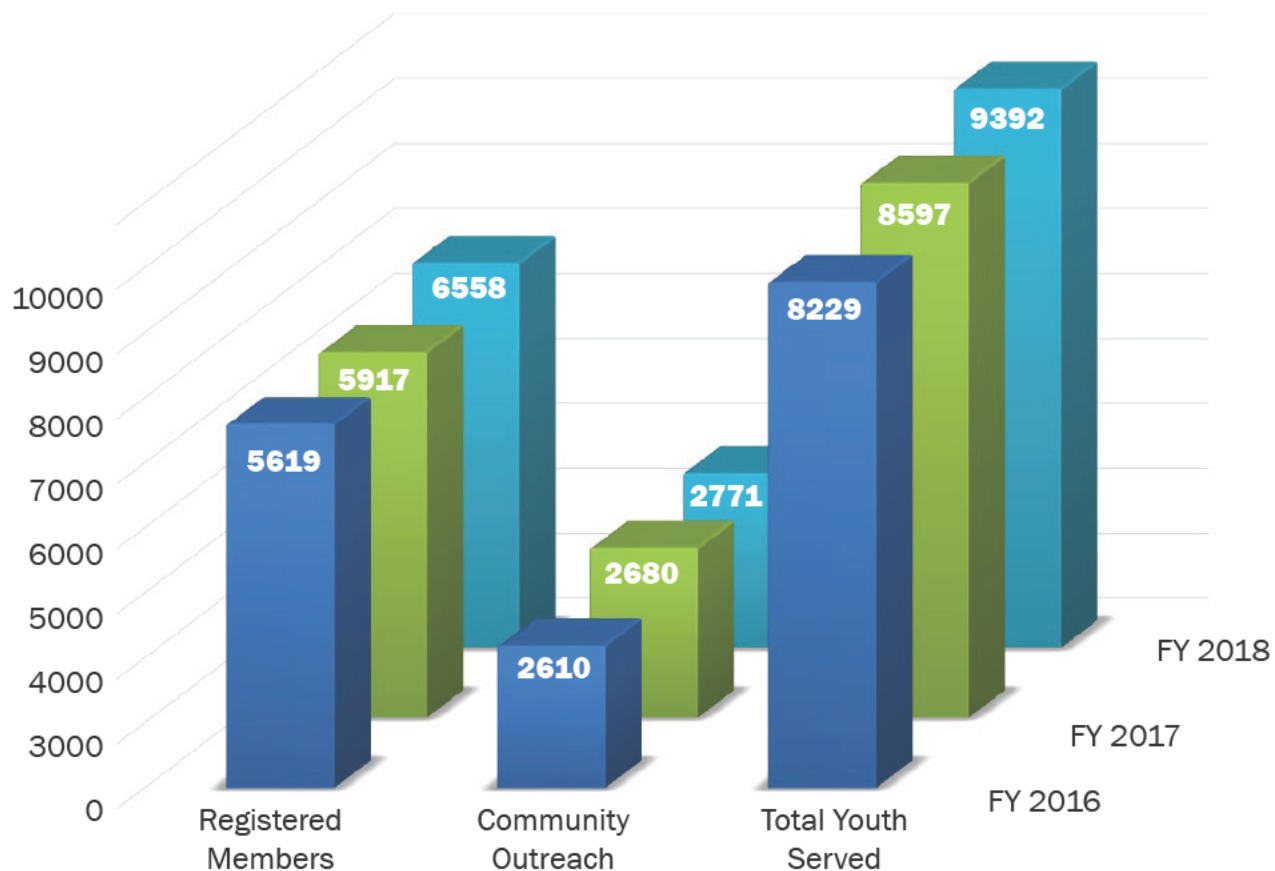


Total Teens Served



Average Daily Attendance





Total Youth Served - 9,392



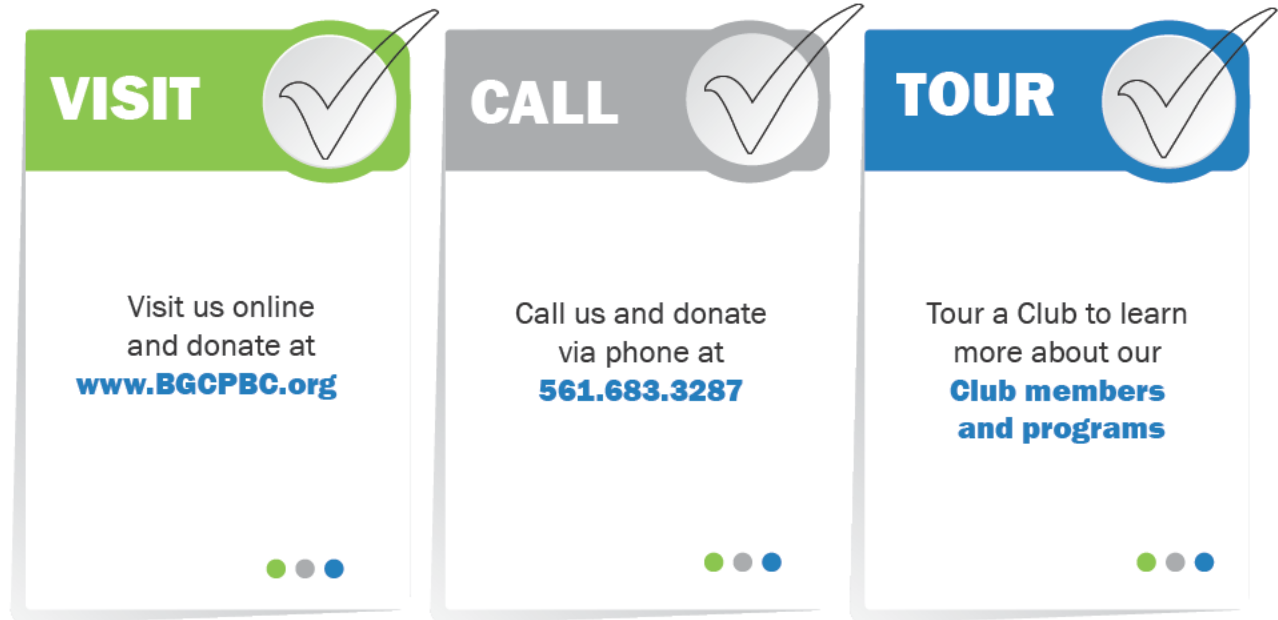
The Club has given my children so many opportunities. From life experiences and lessons to leadership skills that they would not have learned anywhere else. They are more productive and better people because of the Club. I thank everyone who is involved and I want to let them know how grateful we are for everything!"

- Diondra M., Club Parent

Ways to help!

Eighty-five cents of every dollar donated to Boys & Girls Clubs of Palm Beach County (BGCPBC) goes directly to support each of our programs designed to meet the specific needs of children and teens.

BGCPBC is a nonprofit, tax-exempt charitable organization under section 501(c)(3) of the Internal Revenue Code. All donations are tax deductible to the fullest extent allowed by law.



Introduce Boys & Girls Clubs to corporations and other potential donors.



Become involved by volunteering, serving on a committee, attending or sponsoring an event, or talking with friends, co-workers and lawmakers about supporting our programs.

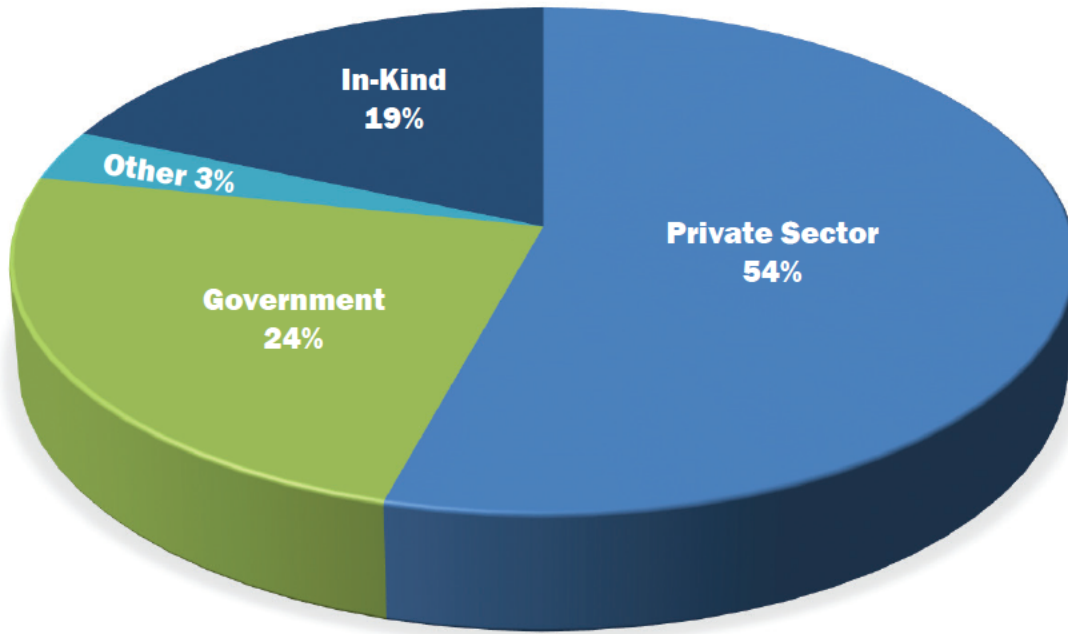


Pledge to make an annual gift to the Boys & Girls Clubs of Palm Beach County, or make a contribution in honor or memory of a family member or special friend.

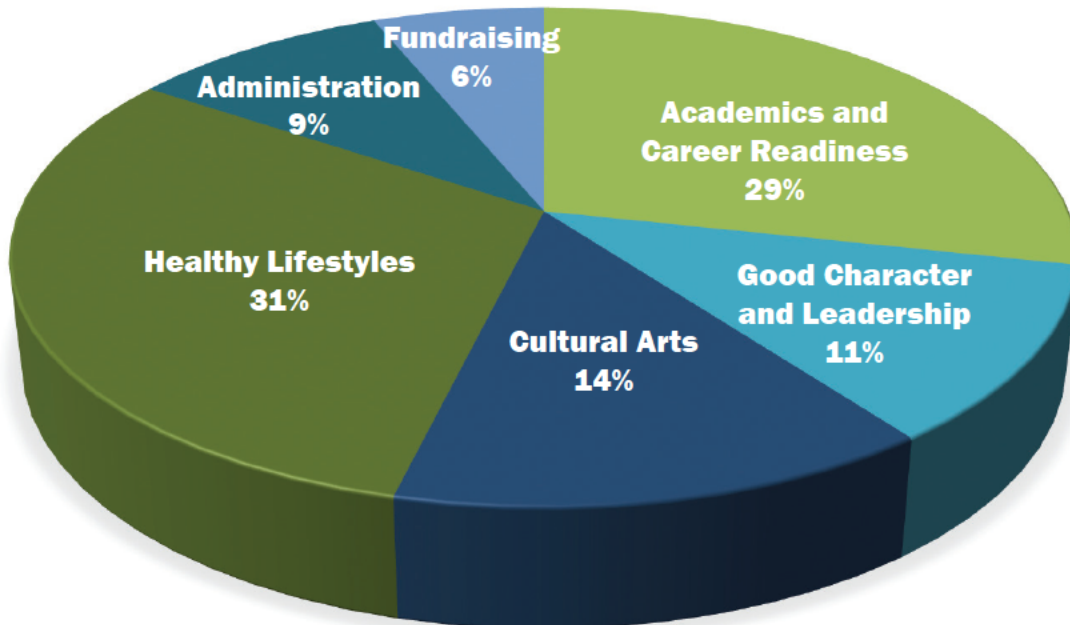
For ways to include Boys & Girls Clubs of Palm Beach County in your will or estate plan, please contact Renee Booth at 561-683-3287 or rbooth@bgcpbc.org.

Our Financials 2017 - 2018

Revenue = \$18,061,471



Expenses = \$14,464,438



Thank you to our supporters

Administration

800 Northpoint Parkway
Suite 204
West Palm Beach, FL 33407

561-683-3287
www.BGCPBC.org

Clubs

Belle Glade Elementary
Boca Raton Club
Canal Point Elementary
Florence De George Club
Glade View Elementary
Gove Elementary School
Marjorie S. Fisher Club
Max M. Fisher Club
Naoma Donnelley Haggin Club
Neil S. Hirsch Family Club
Pioneer Park Elementary
Rosenwald Elementary
Smith & Moore Family Teen Center

Your support is helping young people reach their full potential. Daily, 2,075 children and teens are kept safe in the hours afterschool and during the summer at our 13 Clubs across Palm Beach County. While their parents and guardians are working, the Clubs are providing a hot meal for dinner, healthy snacks, time for exercise, help with homework, and a range of enriching activities in the arts, academics and community service. We can only do this with the help of donors and volunteers. We thank you for giving of your time, talent, and treasure!



For a listing of all Boys & Girls Clubs of Palm Beach County supporters, please send a written request on letterhead to:

Boys & Girls Clubs of Palm Beach County
Attn: Deanna Grimes
800 Northpoint Parkway, Suite 204
West Palm Beach, FL 33407

2019 - 2020 BOARD OF DIRECTORS

OFFICERS

Robert B. Dunkin, II, *Chairman*

Hon. Danielle H. Moore
Immediate Past Chairman

Thomas M. Kirchhoff
Chairman Elect

Kim E. Fonseca
Treasurer

Sylvia S. James
Secretary

DIRECTORS

John Backer
Bob Bertisch
Brooks O. Bishop
Reid Boren
Nathan R. Brown
Michael Connors
Pamela O. Dean
Camryn Del Rio Linton
Michael Donnell

David S. Donten
Edward F. Dunn
Charles Fernsell
Jeff J. Fiser
Mary F. Freitas
Ted A. Gardner
Judith S. Giuliani
Nicolette Goldfarb
Bari L. Goldstein

Lauren Johnson
Julie Kime
Troy Maschmeyer
Dr. LaTonya McNeal
H. Woodward Middleton, Jr.
Michael M. Mullin, III
Christine Pitts
Ellen Ptashek
Thomas C. Quick

Charles A. Schumacher
Jay Shearouse
Charles E. Sieving
Wally Turner
Simone Vickar
Keith L. Williams
Margaret A. Zeidman

DIRECTORS FOR LIFE

William K. Caler, Jr.
Juan Cocuy
Barkley S. Henderson
John Herring
Michael Noto
F. Martin Perry

Lee K. Spencer
Wallace Turner
Joseph A. Vassallo
Dennis Witkowski
Col. Alfred M. Worden

SENIOR MANAGEMENT

Chief Executive Officer

Jaene A. Miranda

Chief Operating Officer
Victor Rivera

Vice President of
Philanthropy
Renee L. Booth

Chief Financial Officer and Vice
President of Administration, HR
and Finance
Julie P. Bass

Vice President of
Development and
Corporate Relations
Tim Tracy

Vice President of Resource
Development and
Programming
Kimberly Sovinski

Vice President of
Operations
Steven Cornette

**Boys &
Girls &
Safe Places &
Guidance &
Leadership**



**Whatever It Takes to
Build Great Futures.**

At Boys & Girls Clubs, we never take a single approach when it comes to helping kids succeed.

It takes a safe environment, skilled staff and high-quality programs to ensure kids have a great future. For nearly 50 years, Boys & Girls Clubs have relentlessly provided young people with the guidance to be innovative, brave and confident.



**BOYS & GIRLS CLUBS
OF PALM BEACH COUNTY**

BGCPBC.org